

Volunteer Registration Packet

Merrimack Valley Seventh Day Adventist Church Pathfinder Club

Pathfinders are a worldwide organization of young people sponsored by the Seventh Day Adventist Church, though young people of any religious persuasion, or none at all, are welcome and encouraged to join the organization. Pathfinders is open to individuals age 10-15. Teen Leadership Training is also available for older teens.



WelcomAugust 30, 2015

Dear Pathfinder Volunteer

We are looking forward to an exciting Pathfinder year. On behalf of the King's Kids Pathfinder Club group leadership, I would like to personally thank you for thinking about dedicating your time to the Pathfinders.

This club could not be a success without the help of you and many other volunteers that donate their time. Please take the time to review all the information found in this packet. Below is a list of forms that can be found here. All applicable forms must be completed prior to the first meeting. Please note there is also an additional training we are requiring all volunteers to participate in. The certificate of completion is required as part of the volunteer application.

Pathfinder Volunteer Application Shield The Vulnerable instruction sheet Shield The Vulnerable copy of certificate of completion Driver Information Sheet (If applicable) Health History form Uniform information sheet Schedule (may be updated throughout the year)

This year our staff has joined together to create team leadership. Our goal is to work together to create an exciting and spiritually enriching year for the children and their families. We are happy to have you as part of the team.

May God bless you and your family as we work together for the physical, spiritual and mental growth and development of our Pathfinder Club.

Sincerely,

Your Pathfinder Staff



Scheduk, When, and Where

August			September		
29 30	2:00-3:00 9:00-1:00	Pathfinder Bible Experience Practice Registration Mission Impossible II Obstacle Course Field Uniform Haystack Lunch	3 12 13 24 25-27	8:00-9:00pm 2:00-6:00 All Day 5:30-6:30	Staff Meeting Conference Call Pathfinder Meeting -Nature Honor Nature Hike Cape Cod Canal Bikeway Bike Ride (optional) Load Truck for camp out Fall Area Camp out - Camping Skills Honors Otter River State Forest Baldwin, MA
Oc	tober		No	vember	
I 3 10 24	8:00-9:00pm 2:00-4:00 1:00-6:00 2:00-3:00 3:00-6:00	Staff Meeting Conference Call Pathfinder Bible Experience Practice Meeting - Adventist Pioneer Field Trip - Field Uniform Pathfinder Bible Experience Practice Meeting - Spiritual Discovery - Dress Uniform	5 7 14 15 21	8:00-9:00pm 2:00-4:00 2:30-5:00 6:00-7:00 7:00-11:00 Overnight 10:00-12:00 3:00-5:00 5:00-8:00	Staff Meeting Conference Call Pathfinder Bible Experience Practice Community Service Call Collecting - Field Uniform Program-Pathfinder Induction Ceremony - Dress Uniform Meeting - Crafts & Games - Field Uniform Sleepover Community Service Can Collecting -Field Uniform Pathfinder Bible Experience Practice Meeting - Making Friends/Community Service - Dress Uniform
December			January		
9 9	8:00-9:00pm 2:00-3:00 3:00-6:00 3:00-5:00 5:00-8:00	Staff Meeting Conference Call Pathfinder Bible Experience Practice Meeting - Spiritual Discovery - Dress Uniform Pathfinder Bible Experience Practice Christmas Party - Field Uniform	7 10 15-17 16 23	8:00-9:00pm 9:00-1:00 2:00-4:00 2:00-3:00 3:00-6:00	Staff Meeting Conference Call Meeting - Health & Safety Honor - Field Uniform SNEC Youth Leader's Training Summit Pathfinder Bible Experience Practice Pathfinder Bible Experience Practice Meeting - Personal Growth - Dress Uniform Inspection
Fel	oruary		Ma	rch	
4 6 13 14 20 27	8:00-9:00pm 2:00-6:00 7:00-9:00 3:00-5:00 5:00-8:00 9:00-5:00 2:00-4:00 3:00-5:00 5:00-8:00	Staff Meeting Conference Call SNEC Area Bible Experience - Dress Uniform Swimming Pathfinder Bible Experience Practice Meeting - Fundraiser Preparation - Field Uniform Valentines Fundraiser Pathfinder Bible Experience Practice Pathfinder Bible Experience Practice Meeting - Arts & Crafts Honor - Field Uniform	3 5 12 19 26	8:00-9:00pm 2:00-6:00 1:00-1:00 1:00-2:00 2:00-3:00 3:00-5:00 5:00-8:00 2:00-6:00	Staff Meeting Conference Call SNEC Conference Bible Experience - Dress Uniform Pathfinder Sabbath - Dress Uniform Fellowship Dinner Pathfinder Bible Experience Practice Meeting - Dress Uniform Recreation - Sport Park Pathfinder Bible Experience Practice Meeting - Field Uniform AU Pathfinder Bible Experience
Ap	ril		Ma	y	
1 2 7 9	7:00-9:00pm 2:00-4:00 8:00-9:00 2:00-3:00 3:00-6:00	Pathfinder Bible Experience Pathfinder Bible Experience Staff Meeting Conference Call Pathfinder Bible Experience Meeting - Community Service/Wish Project - Dress Uniform	I 5 14	9:00-1:00 8:00-9:00pm 10:00-1:00 1:00-2:00	Meeting Recreation/Nature - Field Uniform Staff Meeting Pathfinder Investiture Sabbath Fellowship Dinner AU Camporee Burlingame BI

June

Pathfinder Camp out (optional)

AU Camporee, Burlingame RI

10-12

18-22

5:00-11:00 overnight

9:00-12:00

15-16

23

24

SNEC Division Pathfinder Bible Experience Phoenix, AZ

Meeting - Crafts & Games - Field Uniform

Sleepover

Knot Donor

N.A.D. YOUTH/CHILDREN'S MINISTRY VOLUNTEER CODE OF CONDUCT

My Commitment to Volunteer Ministry - As a Youth/Children's Ministry Volunteer, I will:

- 1. Provide appropriate adult supervision at all times for the children for whom I am responsible.
- 2. Have at least one other adult, eighteen (18) years of age or older, to help with the supervision of children. If I find myself in a situation where I am the only adult present, under no circumstances will I allow myself to be alone with one child (the "two-person rule"). This protects the child as well as protecting the adult from possible allegations.
- 3. Ask a child's permission before physically touching him/her anywhere, even when responding to an injury or problem. This is especially true for any areas that would normally be covered by a T-shirt and/or shorts. If an injury is within this area, make sure another adult works with you as care is provided.
- 4. Refrain from physical and verbal attacks and corporal punishment which are inappropriate behaviors and should never be used as discipline. "Time outs" or "sit-in-that-chair" may be helpful discipline methods to use with children.
- 5. Affirm children with appropriate touching by keeping hugs brief and "shoulder-to-shoulder" or "side-to- side." I will keep hands at (not below) the shoulder level. For small children who like to sit on laps, I will encourage them to sit next to me.
- 6. Provide extra care when taking small children to the restroom. I will take another adult along, or leave the door open.
- 7. Be aware of conducting activities in rooms that do not have an interior viewing area, or I will leave the door open during the activity to allow easy observation by others.
- 8. Cooperate with the volunteer screening process and successfully complete the Shield the Vulnerable training, as required by the church.
- 9. Be aware of the signs and symptoms of child abuse and aware of the legal requirements for reporting suspected cases of abuse. In addition to any legally required reporting, I agree that if I become aware of any behavior by another individual which seems abusive or inappropriate towards children I am supervising, I will report that behavior to the church pastor, elder, or directly to the Conference Treasurer's or Risk Management Director.
- 10. Cooperate with church leadership in conducting children and youth ministries by being a volunteer who is loving, kind, firm, and always a thoroughly professional person. Working with children and youth is not only a privilege; it is also a serious responsibility that must be approached with utmost care.
- 11. Participate in orientation and training programs conducted by the church.
- 12. Uphold the standards of the Seventh-day Adventist Church.

SNEC Youth Supervision Guidelines

Ages 10-17: Onsite location – 1 adult to 10 minors, Offsite location – 1 adult to 6 minors,

Remote or Extreme location – 1 adult to 4 minors

Overnight: Sleeping areas for boys and girls should be separate and supervised by two adults of the same gender as the group being supervised. A minimum of three youth, ages 10-17, per tent/room. Adults and youth must never share a tent other than with his or her parent or guardian. Male and female adult leaders must have separate sleeping facilities. Married couples may share the same quarters if appropriate facilities are available. If separate shower and latrine facilities are not available, separate times for male and female use should be scheduled and posted.

Ages 9 and under: Children 9 and under should have parental supervision at all times. No exception.

Acknowledgment

Because I want the best possible environment for our children and youth to grow up in, it is important that those working with children have guidelines for conduct in order to protect both themselves and those under their care. As a ministry volunteer, I want parents and others to feel comfortable and confident with me.

Signature

Church Name

Date

Thank you for your service as a Youth/Children's Ministry Volunteer. Please retain a copy of this document and keep it for reference.



ADULT SIGN-UP ONLINE TRAINING





SNEC YOUTH MINISTRY VOLUNTEER APPLICATION (SEE SELECTION, APPLICATION & APPROVAL PROCESS INSTRUCTIONS)

		Personal Inform	nation	
Full Name:				
	Last	First		M.I.
Address				
	Street Address			Apartment/Unit #
	City		S	tate ZIP
Home Phor		Alternate	Phone	
		Alternate		
E-mail Add	ress:		Birth Date:	
		Emergency Contact I	nformation	
Name:		Phone #:	Relation:	
				1
	1 1 2 3 1	Church Ministry In	formation	
SDA Churc	h Member at: Current Church			Date you became a membe
	Current Citurei			Date you became a member
	Previous Churc	h(es)		Date you became a member
Church M	linistries I wish to be involved w	vith:	Previous Church Ministries I ha	ave been involved with:
	Adventurers Pa	thfinders	Adventurers	Pathfinders
	Sabbath School Va	cation Bible School	Sabbath School	Vacation Bible School
	Other		Other	
			Outer	
		Personal ReferenceIn	nformation	
Please prov	ide three (3) personal reference	5. Only one may be a relative.		
Name:		Phone #:	Relation:	
Name:		Phone #:	Relation:	
Name:		Phone #:	Relation:	
	Shield the Vu Ministry Volunteer is eligible to Vulnerable Training and Screeni		licated above. However, they	
Expir	es Month:		Year:	
V	olunteer Approved			
Г	Priver Approved Shield	the Vulnerable Administrator S	Signature	Date Approved



Southern New England Conference of the Seventh-day Adventist Church Adventist Youth Ministries Department **Youth Ministry Volunteer Selection, Application Form, and Approval**

Introduction:

The Seventh-day Adventist Church is very active in nurturing our youth through Sabbath Schools, Adventurers, Pathfinders, VBS and our extensive educational system. This priority on youth also means our attention to safety must grow more intentional as abuse in society increases.

Beginning in July 2015 the Southern New England Conference partnered with Shield the Vulnerable to provide continuing awareness training and background screening for all conference, church, and school employees & volunteers. All Youth Ministry Staff/Volunteers must fulfill steps 1-3, 6, and 7 each year and steps 4 & 5 every three (3) years:

- 1. Has held membership in the congregation or has been known by the organization for a minimum of six (6) months.
- 2. Complete the SNEC Youth Ministry Volunteer Application, including three (3) personal references
- 3. Submit the completed SNEC Youth Ministry Volunteer Application to your local church ministry director for the ministries you wish to work with. Don't forget to review, sign, and submit the Southern New England Conference Youth Ministry Code of Conduct.
- 4. Create a Shield the Vulnerable account on-line and complete the required Shield the Vulnerable on-line training. (staff/volunteers 18 years old and older ONLY every three (3) years)
- 5. Submit personal information to the Shield the Vulnerable web site for the background screening process. (staff/volunteers 18 years old and older ONLY every three (3) years)
- 6. Be approved by your church's designated Level 2 or Level 3 Shield the Vulnerable Administrator.
- 7. Have an approved SNEC Youth Ministry Volunteer Application on file with the each Ministry Director along with the signed Code of Conduct, Driver Information Sheet, and all Medical Information forms.

More information regarding the Shield the Vulnerable Training and background screening process is available at <u>http://www.sneconline.org/article/370/departments-ministries/shield-the-vulnerable</u> or by contacting the Southern New England Conference Shield the Vulnerable Coordinator.



DRIVER INFORMATION(Attach copy of your Valid Driver's License)

All drivers shall be properly licensed and comply with all Federal, state and/or provincial laws for the class of vehicle being operated. The recommended minimum age for drivers shall be twenty-one (21) years. A minimum allowable age of nineteen (19) years old may be granted with the approval of the conference officers. The driving record (Motor Vehicle Record) of each driver shall be obtained from state/provincial records and reviewed on a regular basis. Drivers shall have an acceptable driving record during the previous three years with not more than two traffic citations and no at-fault accidents while driving any vehicle. When a driver does not meet the above driving standard, he/she shall not be assigned to or retained for a driving position.

Church Name		Club Name			
Full Name			_Date of Birth _		
City			State	Zip Code	
Phone Number(s)	Home:	Mobile			
Driver's License #		State Issuing License	Expi	ration Date	
VEHICLE INFORMATION(for each vehicle being used)					
Name of Owner			Yea	r of Vehicle	
Address					
City		State		Zip	
Make of Vehicle		Model of Vehicle_			
License Plate Numb	oer			_Expiration	

INSURANCE INFORMATION(A copy of your Statement of Coverage must be attached)

Volunteers who use personal vehicles in an infrequent basis for ministry purposes (such as Adventurer/Pathfinder events) must carry a minimum of \$100,000 per person/ \$300,000 per occurrence limits of liability.

CERTIFICATION

I certify that the above information is correct and accurate to the best of my knowledge and ability. I understand that in order to provide transportation for Adventurer/Pathfinder/Youth Group related activities; I must be at least 21 years of age and possess a valid driver license, current vehicle registration and required insurance coverage.

I understand that when providing transportation for minors, I am acting as an adult chaperone, and will conduct myself accordingly with respect to the expectations and guidelines of the Southern New England Conference of the Seventh-day Adventist Church.

Signature ____

Date ____



Adventist Risk Management, Inc.



Personal Vehicle Usage Guidelines

Adventist Risk Management does not recommend the use of non-owned autos on approved events. If non-owned vehicles are used, however, adhere to the following guidelines:

Adventist Risk Management's auto insurance policy provides coverage for non-owned vehicles on an <u>excess</u> basis. It is designed to protect the organization, not the vehicle owner. In the event of an accident, the vehicle owner must go to his/her insurance company first.

- Make sure drivers understand that their personal auto insurance is "primary".
- Refer to the North American Division Working Policy, section S 60 31 *Vehicle Insurance* and Section Y 29 *Automobile Policy*.
- Must be at least 21 years old.
- Copy of the Drivers License appropriate for the vehicle being used
- Employees and volunteers who use personal vehicles on an *infrequent* basis must carry a minimum of \$100,000 per person/\$300,000 per occurrence limits of liability. (See Section Y 29 20 3.b for *regular use* insurance requirements.)
- Copy of the driver's proof of insurance (insurance card).
- ONLY drivers with a good driving record (no more than two traffic citations and no at-fault accidents) will be allowed to operate a vehicle on behalf of the church.
- Make sure the owner understands that his insurance is responsible for any damage done by the vehicle or to the vehicle.
- If someone other than the owner will be driving the vehicle, obtain information on the owner's insurance (company name, policy number, and policy term) and give this information to the person who will be driving the vehicle. The driver will need this information if an accident occurs.
- Verify that the vehicle is in good working order (tires, wiper blades, all lights, etc.).
- Agree with the owner or driver on who will be responsible for any comprehensive or collision deductibles that might apply to damage done to the *borrowed* vehicle.
- Do not overload vehicles.
- Require occupants to wear seatbelts.
- No "Distracted Driving" (no cell phone, texting, eating, drinking, reading, navigation system adjustments, or boisterous children discipline while vehicle is in motion)
- For long trips, ensure that there are sufficient drivers so that no one is required to drive more than three hours at a stretch.

Every insurance policy contains limits, conditions, and exclusions. Read the policy carefully, because it may not respond to all claims for damage.

ARM –9/08 SNEC – revised 8/15

Name:					
Are there any present health concerns?					
List any allergies:					
Specify current medication(s):					
Date of last tetanus immunization/booster:	Permission to administer in an emergency? Yes No				
Physician's Name:	_ Physician's Phone Number:				

PARENT/GUARDIAN CONSENT TO TREATMENT:

We/I the undersigned parents/guardians hereby give my consent for the above named child to participate in the 2015-2016 Pathfinder Club. We/I am aware that my child may require emergency medical treatment as a result of accident or sickness. In the event emergency medical become necessary permission treatment mav for my child. we/I grant to , the Pathfinder Club Director and/or her assistants, authority to obtain Pathfinder Club Name such emergency medical assistance. We/I further grant permission for medical personnel to administer emergency medical treatment.

We/I also consent to our/my child's being transported of the purposes of Pathfinder Club activities, in private, church owned vehicles or other mode of transportations as may be deemed necessary. We/I understand that said vehicles will be driven by adults 21 years old or above and,

the drivers will be approved by the _____ Church Board. We/I

understand a permission slip will need to be signed at the time of all field trips.

We/I also consent to having this child work with club staff members outside the regular club meetings times for special club events, for honors or for class activities arranged by the club staff team.

We/I agree to indemnify and hold harmless the Atlantic Union, the Southern New England Conference of Seventh-day Adventist, the _______ church, and the

Pathfinder Club Name Pathfinder club and its leaders and staff from liability arising from

any accident or injury occurring during club-sponsored functions now and at any future time. This does not waive coverage within the policy limits of church accident insurance, which covers church sponsored activities.

This consent shall stay until effect until August 25, 2016 or until revoked in writing and delivered to the above named director or to the club entrusted with custody of said minor.

Signature of Parent/Guardian	Print Full Name	Relationship to Applicant	Date
MEMBER HEALTH INSURANCE INFOR The above named pathfinder applicant is		not covered by health insurance.	
Present Health Insurance Company:		Policy Number:	
Insured Parent/Guardian's Name:		Home Phone Number:	
Address:		Work Phone Number:	
Emergency Contact Name(s):		Home Phone Number:	
Mobile Number:		//	

A photocopy of this form is as valid as the original. You must always have a copy of this form with you in

Southern New England Conference Pathfinder Ministries

Health History for Pathfinder/Staff

Directions

- 1) Sections 1 & 2 must be completed by parent/guardian of minor or by adult pathfinder/staff 18 years or older.
- 2) GIVE THIS FORM TO YOUR CLUB DIRECTOR

1. Personal & Emergency Cont	act Information			
Pathfinder/Staff Name	Gender	M F	Birth Date	Age
Home Address				
	Street Address	City	State	Zip Code
Parent/Guardian Name		Email A	Address	
Home Address				
(If different from above)	Street Address	City	State	Zip Code
Home Phone ()	Cell Phone ()		_ Work Phone ()_	
Second Parent/Guardian Name		Email	Address	
Home Phone ()	Cell Phone ()		Work Phone ()_	
Additional contact in event parent(s)/gu	ardian(s) cannot be reached:			
Name	Relationship to Pathfinder:		Phone ()_	

2. Allergies/Health History/Medical Insurance

Allergies: \Box No known allergies. \Box This camper/staff is allergic to: \Box Environment (e.g., insect bites, sun) \Box Food \Box Medicine \Box Other (*Please describe below what the pathfinder is allergic to and their typical reaction.*)

Health History: Check "Yes" or "No" for each statement. Explain "Yes" answers below.

Has/does the pathfinder/staff:				
Ever been hospitalized?	🛛 Yes 📮 No	Had fainting or dizziness?	U Yes	🗖 No
Ever had surgery?	🛛 Yes 📮 No	Passed out/had chest pain during exercise?	U Yes	🗖 No
Have a recurrent/chronic illness?	🛛 Yes 🗳 No	Had mononucleosis during the past 12 months?	U Yes	🗖 No
Had a recent infectious disease?	🛛 Yes 🗳 No	Traveled outside the U.S. in the past 9 months?	U Yes	🗖 No
Had a recent injury?	🛛 Yes 📮 No	Have problems with falling asleep/sleepwalking?	U Yes	🗖 No
Had asthma/wheezing/shortness of breath?	🛛 Yes 🗳 No	Ever had back/joint problems?	U Yes	🗖 No
Have diabetes?	🛛 Yes 🗳 No	Have a history of bedwetting?	U Yes	🗖 No
Had seizures?	🛛 Yes 📮 No	Have problems with diarrhea/constipation?	U Yes	🗖 No
Had headaches?	🛛 Yes 🗳 No	Have any skin problems?	U Yes	🗖 No
Have impaired vision?	🛛 Yes 📮 No	If female, have problems with menstrual cycle?	Q Yes	🗖 No

Please explain "Yes" answers in the space below, noting the number of the questions. For travel outside the country, please name countries visited and dates of travel.

Does pathfinder/staff have any current physical, medical, or psychological conditions requiring medication, treatment, or special considerations or activity restrictions while at camporee? \Box Yes \Box No If yes, please explain below:

Southern New England Conference - Pathfinder Uniform Policy

A uniform makes an organization real and visible. It becomes emblematic and representative of an ideal and a standard. One of the ways to set a standard and bring the members of an organization up to that standard is through the uniform. Each individual member becomes a very vital representative of the organization. It should stimulate loyalty toward that standard by building morale and binding members into closer fellowship. It also appeals to those not already member to join. The uniform becomes a builder of club spirit.

The uniform is always neat and clean. Because the Pathfinder Club is valuable to each member, that the uniform will be acquired and worn with enthusiasm.

Class A Uniforms

It is recommended that those having uniforms wear them on the following occasions:

- 1. At Pathfinder meetings, when required
- 2. At special Programs (Pathfinder Day, Induction, Investiture, and Bible Achievement, etc.)
- 3. At any public gathering when any or all act as messengers, Ushers, Honor Guards, Color Guards, First aid details
- 4. On occasions as specified by Pathfinder Staff officers
- 5. While engaging in missionary outreach activities, such as Ingathering, distributing food baskets, bouquets, literature, or church announcements; band work, such as Singing Bands and Sunshine Bands.

Uniform Should Not Be Worn

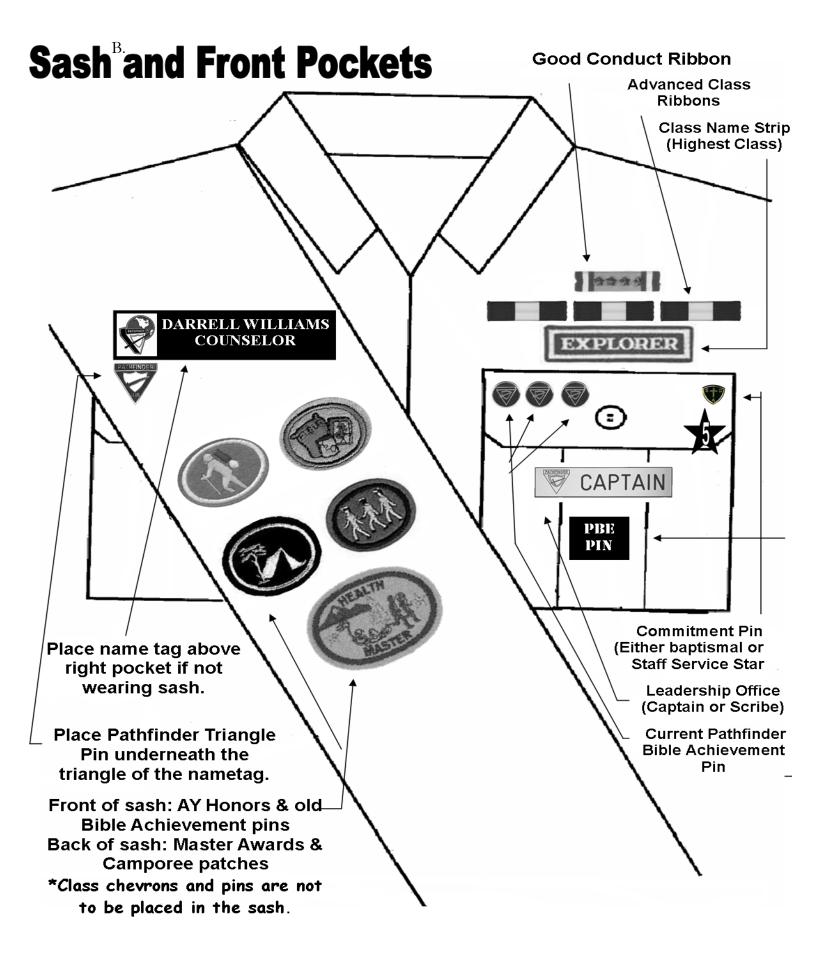
- 1. If not a member
- 2. For work or play
- 3. When engaged in selling for personal profit, in selling for commercial or political purposes, or in personal solicitation
- 4. At anytime or place when its wearing discounts the organization, or casts any reflection upon the uniform, lowers its dignity and esteem, and makes it common place.

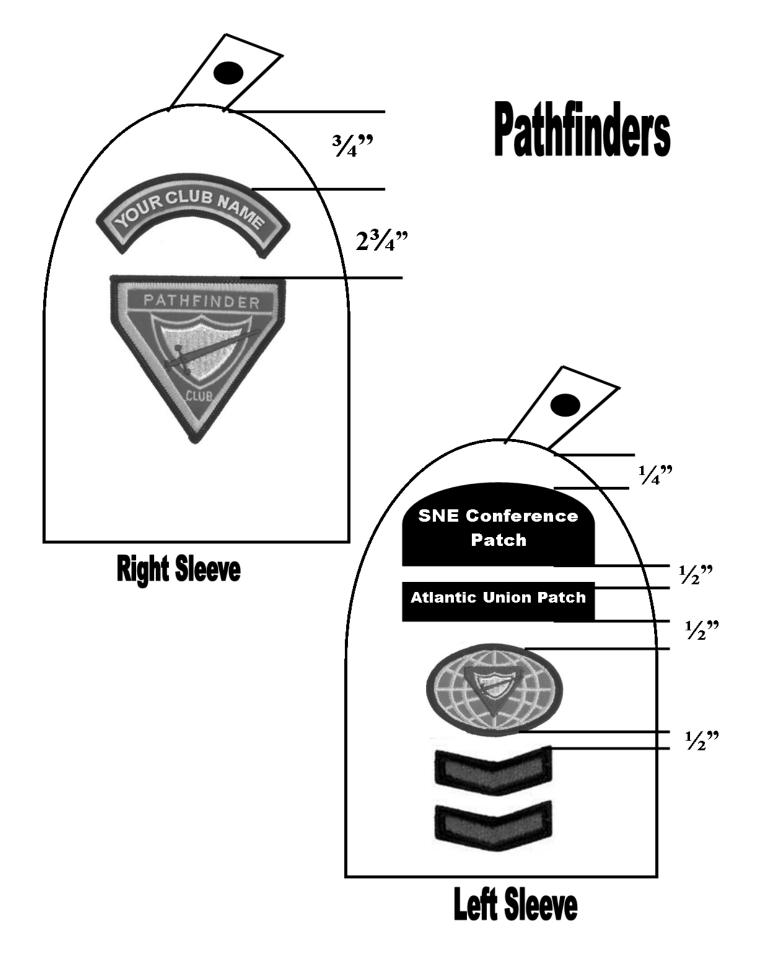
Pathfinder Uniforms or Class A Uniform

Boy's Shirts	Tan long sleeve or short sleeve (uniformity in the club).
Girl's Blouses	Tan long sleeve or short sleeve (uniformity in the club).
Boy's Slacks	Black, straight leg with belt loops
Girl's Skirts	Black, A – Line (modest - skirt 2" below the knee when standing; no side/front slit; back slit must be a folded slit or a kick pleat)
Girl's Slacks	Black, straight leg with belt loops
Belts and Buckles	Black web belts with Pathfinder buckles
Neckwear	Open collar (one button) for both boys and girls. The official Pathfinder scarf is yellow with the Pathfinder world and triangle on it. The official Pathfinder slide is cloth with the Pathfinder logo. (Optional: Black tie for boys/black tuxedo tie for girls; uniformity in the club)
Sash	Black fabric, may be wide enough for three honors and as long as the fingertips on the left hand. Only one sash is to be worn as part of the uniform. Items to be worn on the sash include: name tag/honors/Master Awards/Pathfinder pin on the front and Camporee patches/pins, honors, Master Awards on the back.
Boy's Shoes/Socks	Black shoes and black socks.
Girl's Shoes/Nylons	Black shoes (no heels higher than two inches) Black, off black or nude nylons (uniformity in the club)

Pathfinder Uniforms Insignias

SNE Conference and Atlantic Union Conference patches are available at your local Adventist Book Center. Investiture awarded insignias and pins are available through Advent Source, 5040 Prescott Avenue Lincoln, NE 68506. Call 800-328-0525 or visit website at <u>www.adventsource.org</u>





Uniform AdventSource.com

Uniform orders should be made through the AdventSource.com website. Short sleeve shirt with black dress pants are required for both female and male Pathfinders and Staff. Pants may be ordered through the Adventsource website or purchased at local store and must be uniform style trousers. Sweatpants, skinny pants or jeans, shorts or stretch pants will not be approved. Each Pathfinder is responsible for ordering the short sleeve shirt, pants, neckerchief, slide, sash and belt. Patches will be provided by the club and will be given to each Pathfinder at the earliest convenience. Please contact us at pathfinders@mvsda.org with any questions or concerns.

