www.mvsda.org pathfinders@mvsda.org

Dear Pathfinder Volunteer

We are looking forward to an exciting Pathfinder year. On behalf of the King's Kids Pathfinder Club group leadership, I would like to personally thank you for thinking about dedicating your time to the Pathfinders.

This club could not be a success without the help of you and many other volunteers that donate their time. Please take the time to review all the information found in this packet. Below is a list of forms that can be found here. All applicable forms must be completed prior to the first meeting. Please note there is also an additional training we are requiring all volunteers to participate in. The certificate of completion is required as part of the volunteer application. Please note that if you completed the training last year you will not be required to repeat the certification this year. Additional information is provided in this packet, if you do require any additional information please feel free to contact us at pathfinders@mvsda.org.

Pathfinder Volunteer Application
Verified Volunteer Registration Instruction sheet
Driver Information Sheet (If applicable)
Health History form
Uniform information sheet
Schedule (may be updated throughout the year)

This year our staff has once again joined together to create a team leadership. Our goal is to work together to create an exciting and spiritually enriching year for the children and their families. We are happy to have you as part of the team.

May God bless you and your family as we work together for the physical, spiritual and mental growth and development of our Pathfinder Club.

Sincerely,

Your Pathfinder Staff

Schedule, When, and Where

September

IO	9:00-12:00	Pathfinder registration, meeting, games	Field Uniform
23	All Day	Pathfinder - Adventist Heritage/Bates outing, hike	Field Uniform

October

14	4:00-7:00 pm	Meeting - Nature honor -	Field Uniform
28	4:00-7:00 pm	Meeting - Nature honor	
		Induction -	Dress Uniform

November

II-I2	3:00-5:00	Community Service Call Collecting	Field Uniform
	Overnight	Pathfinder Sleepover - knots, pinewood derby, Camping skil	ls
12	I2:00 pm	PICK UP	

December

9	4:00-8:00	Meeting - Health and Fitness	Dress Uniform
16	5:00-8:00	Pathfinder meeting and Christmas Party	Field Uniform

January

13	4:00-7:00	Meeting - Arts & Crafts	Field Uniform
27	4:00-7:00	Meeting - Arts & Crafts - Inspection	Dress Uniform

February

3		Pathfinder SNEC Area PBE	
IO	4:00-7:00	Meeting - Arts & Crafts	Dress Uniform
24	4:00-7:00	Meeting - Arts & Crafts	Field Uniform

March

3		Pathfinder SNEC Conference PBE	
IO	10 10:00-I:00pm Pathfinder Sabbath		
	3:00-6:00	Meeting - Group Honor	Dress Uniform
24	4:00-7:00	Meeting - Christian Drama honor	Field Uniform

April

7	Pathfinder SNEC Union PBE	
I4 4:00-7:00	Meeting - Christian Drama honor	Dress Uniform
20-21	Pathfinder DIVISION PBE	
28-29 5:00	Sleepover - Camping skills, knots	Field Uniform
29 I2:00pm	PICK UP	

May

12	10:00-1:00pm	Investiture Sabbath	Dress Uniform
	I:30-6:00	Recreation - Hike	Field Uniform
18-20		Pathfinder Camporee	

Verified Volunteers is replacing Shield the Vulnerable as the NAD's provider of online training and screening for all staff and volunteers.

If you are already registered with Shield the Vulnerable no action is required at this time. Your information will roll over to Verified Volunteers and you will be contacted with further instructions when it's time to renew.

The two providers are similar. Upon registering with Verified Volunteers, there will be an online course lasting 40-60 minutes. This can be done all at once or you may save at any time and continue later. At the end of the course you will be allowed to enter your personal information and complete the screening portion.

As in the past, the training and background screening will be valid for three years from the date both were completed. The new system will provide reminders when the training and screening need to be renewed.

Maintaining a safe environment for our children continues to be a priority for the Southern New England Conference. We appreciate your patience as we make this transition. If you have any questions regarding this program, please contact the conference office.

Questions while using the Verified Volunteer site: Verified Volunteer may be reached by emailing AdventistSupport@verifiedvolunteers.com or by calling 1-855-326-1860 (toll free).

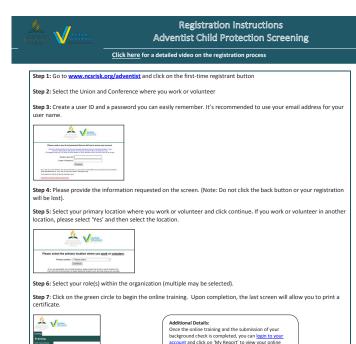
PLEASE VISIT

For more information:

http://www.sneconline.org/article/370/departments-ministries/child-protection

To Register:

www.ncsrisk.org/advenist



Once the Online Halling and the Sudmission of your background Kneck is completed, you can login to your account and click on 'My Report' to view your online training, retrieve a certificate, and view your background check completion date. You can also access 'Update My Account' to update your personal information.

itep 8: Please read the instructions regarding the details of the online training and then proceed. Select 'Click Here' to begin the online training (Note: Training can take up to one hour).

Questions? Please contact us via email at AdventistSupport@verifiedvolunteers.com or 1-855-326-1860 (toll free)



Step 10: If you are a volunteer, you will be directed to complete the Verified Volunteers Background Check by clicking on 'Complete the Verified Volunteers Background Check'. Verified Volunteers will require you as a volunteer to claim you account using three pieces of information — email address, home zip code and date of birth. You will then be redirected o the Verified Volunteers platform to confirm the details required for the background check



Additional Background Check Information: • Enter your full LEGAL name – Not an alias or nick name

- You will be giving consent to run the background check
- The Fair Credit Reporting Act governs all background checks We are NOT checking your credit report. Use of the word "credit" references the law. You can print a copy of that consent form.

Step 11: Review and complete the consent form



Step 12: Confirm the information is correct and click submit. Once the background check has been successfully



SOUTHERN NEW ENGLAND CONFERENCE OF THE SEVENTH-DAY ADVENTIST CHURCH

Adventist Youth Ministries Department DRIVER INFORMATION SHEET



DRIVER INFORMATION (Attach copy of your Valid Driver's License)

All drivers shall be properly licensed and comply with all Federal, state and/or provincial laws for the class of vehicle being operated. The recommended minimum age for drivers shall be twenty-one (21) years. A minimum allowable age of nineteen (19) years old may be granted with the approval of the conference officers. The driving record (Motor Vehicle Record) of each driver shall be obtained from state/provincial records and reviewed on a regular basis. Drivers shall have an acceptable driving record during the previous three years with not more than two traffic citations and no at-fault accidents while driving any vehicle. When a driver does not meet the above driving standard, he/she shall not be assigned to or retained for a driving position.

Church Name	Club Name	
Full Name	D	ate of Birth
City	5	StateZip Code
Phone Number(s) Home:	Mobile	
Driver's License #	State Issuing License	Expiration Date
VEHICLE INFORMATION (for each v	vehicle being used)	
Name of Owner		Year of Vehicle
Address		
City	State	Zip
Make of Vehicle	Model of Vehicle	
License Plate Number		Expiration
INSURANCE INFORMATION (A co	ppy of your Statement of Coverage must	be attached)
Volunteers who use personal vehicles in an infree minimum of \$100,000 per person/ \$300,000 per od	quent basis for ministry purposes (such a currence limits of liability.	s Adventurer/Pathfinder events) must carry a
CERTIFICATION	·	
I certify that the above information is correct at provide transportation for Adventurer/Pathfinded driver license, current vehicle registration and re-	er/Youth Group related activities; I must	
I understand that when providing transportation with respect to the expectations and guidelines of		
Signature		Date



Ministry Volunteer Information Form Southern New England Conference PO Box 1169; South Lancaster, MA 01561

	PERSONAL INF	ORMATION			
Full Name:					
A d duo a a .	Last	First	M.I.		
Address:	Street Address		Apartment/Unit #		
	City		ZIP Code		
Home Phone	: () Alternate Phone: ()			
E-mail Addre	ess:				
SDA Church	Member: ☐ Yes ☐ No Current Church:				
Volunteer M	inistry Roles: Primary:	Support:			
Previous Chu	ırch:				
Previous Vol	unteer Experience:				
PERSON	AL REFERENCES (Three references are require	ed. Only one reference may be filled	by a relative.)		
Name:	Contact Telephone:	Relation	n:		
Name:	Contact Telephone:	Relation	n:		
Name:	Contact Telephone:	Relation	n:		
	Emergency Contac	CT INFORMATION			
E IIN					
Full Name:	Last	First	M.I.		
Address:	Street Address		Apartment/Unit #		
	City	State	ZIP Code		
Primary Pho		Alternate Phone: ()			
Relationship	· .				
	Unlawful Conduct	QUESTIONNAIRE			
■ Hav	we you presently or previously abused (neglect/physical ve you been charged or disciplined for any unlawful conducts, please explain:	act with a child or adult?	☐ Yes ☐ No ☐ Yes ☐ No		
	Local Church Admin	IISTRATOR SECTION			
Completed D	Pate: CP Training CP Screening	Referencing			
Eligibility Volunteer Status: Eligible Not Eligible					
Eligibility to	Eligibility to Drive Children (<i>Adventurer/Pathfinder/Youth/Driver Positions</i>): Eligible Not Eligible NA				
Re-Screenin	g Date:				
			Page 29		

N.A.D. YOUTH/CHILDREN'S MINISTRY VOLUNTEER CODE OF CONDUCT

My Commitment to Volunteer Ministry - As a Youth/Children's Ministry Volunteer, I will:

- 1. Provide appropriate adult supervision at all times for the children for whom I am responsible.
- 2. Have at least one other adult, eighteen (18) years of age or older, to help with the supervision of children. If I find myself in a situation where I am the only adult present, under no circumstances will I allow myself to be alone with one child (the "two-person rule"). This protects the child as well as protecting the adult from possible allegations.
- 3. Ask a child's permission before physically touching him/her anywhere, even when responding to an injury or problem. This is especially true for any areas that would normally be covered by a T-shirt and/or shorts. If an injury is within this area, make sure another adult works with you as care is provided.
- 4. Refrain from physical and verbal attacks and corporal punishment which are inappropriate behaviors and should never be used as discipline. "Time outs" or "sit-in-that-chair" may be helpful discipline methods to use with children.
- 5. Affirm children with appropriate touching by keeping hugs brief and "shoulder-to-shoulder" or "side-to- side." I will keep hands at (not below) the shoulder level. For small children who like to sit on laps, I will encourage them to sit next to me.
- 6. Provide extra care when taking small children to the restroom. I will take another adult along, or leave the door open.
- 7. Be aware of conducting activities in rooms that do not have an interior viewing area, or I will leave the door open during the activity to allow easy observation by others.
- 8. Cooperate with the volunteer screening process and successfully complete the Verified Volunteers (Formerly Shield the Vulnerable) training, as required by the church.
- 9. Be aware of the signs and symptoms of child abuse and aware of the legal requirements for reporting suspected cases of abuse. In addition to any legally required reporting, I agree that if I become aware of any behavior by another individual which seems abusive or inappropriate towards children I am supervising, I will report that behavior to the church pastor, elder, or directly to the Conference Treasurer's or Risk Management Director.
- 10. Cooperate with church leadership in conducting children and youth ministries by being a volunteer who is loving, kind, firm, and always a thoroughly professional person. Working with children and youth is not only a privilege; it is also a serious responsibility that must be approached with utmost care.
- 11. Participate in orientation and training programs conducted by the church.
- 12. Uphold the standards of the Seventh-day Adventist Church.

SNEC Youth Supervision Guidelines

Ages 3 - 17: Onsite location – 2 adults to 10 minors, Offsite location – 2 adults to 6 minors, Remote or Extreme location – 2 adults to 4 minors.

Overnight: Sleeping areas for boys and girls should be separate and supervised by two adults of the same gender. A minimum of three youth, ages 10-17, per tent/room. Adults and youth can share a tent/room as long as there are 2 adults of the same gender with them at all times. Families are encouraged to share a tent/room as one unit. If separate shower and restroom facilities are not available, separate times for male and female use should be scheduled and posted.

Ages 9 and under: Children 9 (grades 4 and below) must be accompanied by a parent/grandparent/legal guardian at all times. No exception.

Acknowledgment

Because I want the best possible environment for our children and youth to grow up in, it is important that those working with children have guidelines for conduct in order to protect both themselves and those under their care. As a ministry volunteer, I want parents and others to feel comfortable and confident with me.

	Signature	Church Name
Date		

Southern New England Conference of the Seventh-Day Adventist Church KING'S KIDS Pathfinder Member Application 2017-2018



I. Personal & Emergency Contact Information Applicant Name: ______ Birth Date: ____/____ 2. Allergies/Health History/Medical Insurance Physician's Name: ______ Physician's Phone Number: _____ Health Insurance Company: ______Policy Number: _____ _____ Phone: _____ Policy Holder: Does club staff member have any current physical, medical, or psychological conditions requiring medication, treatment, or special consideration or activity restrictions while participating in any Pathfinder event? ____Yes ____No If yes, please explain below: Check Yes or No for each statement. Explain "yes" answers below. Had fainting or dizziness? Ever been hospitalized? Ever had surgery? Passed out/had chest pain during exercise? Have a recurrent/chronic illness? Had mononucleosis in the past 12 months? Had a recent infectious disease? Traveled outside the U.S. in the past 9 months? Have problems with falling asleep/sleepwalking? Had a recent injury? Had asthma/wheezing/shortness of Ever had back/joint problems? Have a history of bed-wetting? breath? Have diabetes? Type 1 Type 2? Have a problem with diarrhea/constipation? Have any skin problems? Had seizures? If female, have problems with menstrual cycle? Had headaches? Have impaired vision? Please explain "yes" response in the space provided. Allergies: ☐ No known allergies This Club member is allergic to: ☐ Environment (e.g., insect bites, sun) ☐ Food ☐ Medicine ☐ Other Please describe allergy below and the typical reaction. Do you require medication administered for allergic reactions? Benedryl/Diphenhydramine Epi Pen Other____ Please provide name and dosage of any medication you currently are taking in case emergency treatment is required.

Volunteer Signature: ______ Date: ___/___/

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Pathfinder Uniforms or Class A Uniform

Boys' Shirts Tan short sleeve Girl's Blouses Tan short sleeve

Boy's Slacks Black, straight leg with belt loops
Girl's Slacks Black, Strait leg with belt loops
Belts and Buckles Black web belts with Pathfinder buckles

Neckwear Open collar (one button) for both boys and girls.

The official Pathfinder scarf is yellow with the Pathfinder world

and triangle on it

The official Pathfinder slide is cloth with the logo

Sash Black fabric, may be wide enough for 3 honors and as long as the

fingertips on the left hand

Only one sash is to be worn as part of the uniform

Items to be worn on the sash include: name tag/honors/Master Awards/Pathfinder pin on the front and Camporee patches/pins,

honors, Master Awards on the back

Boy's Shoes/Socks Black shoes and black sock

Girl's Shoes/Socks Black shoes (no heels higher than 2 in)

Black socks

Uniform orders should be made through the AdventSource. com website. Each Pathfinder is responsible for ordering the short sleeve shirt, pants, neckerchief, slide, sash and belt. Patches will be provided by the club and will be given to each Pathfinder at the earliest convenience. Please contact us at pathfinders@mvsda.org with any questions or concerns.



Southern New England Conference - Pathfinder Policy

The uniform is always neat and clean. Because the Pathfinder Club is valuable to each member, that the uniform will be acquired and worn with enthusiasm.

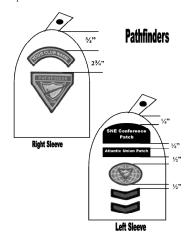
Class A Uniform

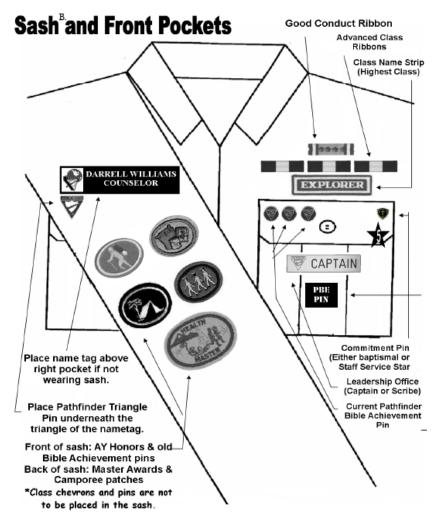
It is recommended that those having uniforms wear them on the following occasions:

- 1. At Pathfinder meetings, when required
- 2. At special Programs (Pathfinder Day, Induction, Investiture, and Bible Achievement, etc
- At any public gathering when any or all act as messengers, Ushers, Honor Guard, Color Guards, First - aid details
- 4. On occasions as specified by Pathfinder Staff officers
- While engaging in missionary outreach activities, such as In gathering, distribution food baskets, bouquets, literature, or church announcements; band work, such as singing bands and sunshine Bands

Uniform Should Not be Worn

- 1. If not a member
- 2. For work or play
- 3. When engaged in selling for personal profit, in selling for commercial or political purposes, or in personal solicitation
- At anytime or place when its wearing discounts the organization or casts any reflection upon the uniform, lowers its dignity and esteem, and makes it common place.





^{*}Uniform black pants do not need to be purchased through Adventsource